

JUVENILE DETENTION OFFICER ASSISTANT

PROBATION DEPARTMENT CAREER OPPORTUNITY



Apply Now



SALARY \$5,007-\$6,086 MONTHLY

FINAL FILING DATE:

This is a continuous recruitment. This recruitment will be open until all positions are filled.

CONTACT US



Human Resources

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SJC

Stockton, California 95202

Have Recruitment Questions?

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Phone (209) 468-8579

The **Juvenile Detention Officer Assistant (JDOA)** is the entry level position in the Juvenile Detention Officer series. In this trainee role, you'll work closely with experienced staff, performing routine tasks while receiving hands-on training to build your skills.

The Juvenile Detention Facility is a 24-hour operation. These positions require working rotating shifts which will include weekends and holidays, as well as working overtime.

The shifts are:

6:00 am - 6:00 pm

9:00 am - 9:00 pm

6:00 pm - 6:00 am.

Candidates must participate in a mandatory orientation and successfully pass a background investigation, pre-employment physical, psychological evaluation, and drug screen prior to employment.

Candidates who pass the written exam will need to complete the Personal History Statement (PHS), which they will receive at the mandatory orientation. To review the PHS, click on the link to the Peace Officer Standards and Training (POST) forms page - San Joaquin County uses form 2-251: **FORMS 2-251**

MINIMUM QUALIFICATIONS

PATTERN I

Education: Completion of thirty semester (or equivalent quarter) units at an accredited college or university, including at least six semester (or equivalent quarter) units in the social or behavioral sciences.

PATTERN II

Experience: One year of full-time experience in law enforcement, correctional work in a probation or parole agency, detention or residential treatment facility, correctional institution, or supervision of residents in a youth or adult housing program.

FOR BOTH PATTERNS

License: Possession of a valid California driver's license.

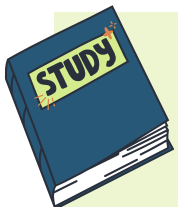
Special Requirements: The Juvenile Detention Officer Assistant must successfully complete the required Juvenile Corrections Officer Core Course training during the first year of appointment as established by the California Board of State and Community Corrections. Employees in this classification are peace officers as defined by section 830.5 of the Penal Code and must satisfy the State of California criteria for peace officer status. Employees must also conform to all training as well as other requirements including those necessary to hold and maintain peace officer status pursuant to the California Government Code.

REQUIRED TESTING FOR JDOA

Candidates must complete the BSCC Selection Exam for Adult Corrections Officer (ACO), Juvenile Corrections Officer (JCO), and Probation Officer (PO) Classifications for Local Corrections. Human Resources administers this in-person, proctored exam approximately every six weeks. Candidates will receive notice through JobApps with instructions to schedule the exam. If more than six weeks have passed since you submitted your application and you haven't received a notice, you can contact **Mayra Nunez, Personnel Analyst for Human Resources**, at (209) 468-8579 or via email at manunez@sgov.org for assistance.

Applicants who have completed this exam within the past 12 months and achieved a T-score of 45 or higher may submit their T-score in lieu of retaking the exam. However, an employment application for San Joaquin County must still be submitted, and applicants must meet the minimum qualifications for the Juvenile Detention Officer Assistant position.

Please note that POST exam T-scores are not accepted as a substitute for this exam. The submitted T-score must be on official agency letterhead and include the name of the agency that administered the exam, the name of the exam, the date the exam was taken, and the candidate's name. T-score documentation must be submitted with the employment application or emailed to the analyst mentioned above.



PLEASE CLICK ON THE BOX BELOW TO VIEW A SAMPLE TEST:

CLICK HERE

Greatness grows here.

WHY JUVENILE DETENTION?

Joining the Probation Department as a Juvenile Detention Officer (JDO) offers an opportunity to make a meaningful impact in the lives of youth at a critical crossroads. At Peterson Juvenile Hall (PJH), you'll be part of a team that provides a humane, safe, and secure environment from the time of their booking through their Court proceedings.

Juvenile Detention funds the operations of Peterson Juvenile Hall, Youth Advocacy and Programming, Compliance and Training, Intake and Transportation, Auxiliary Services (Booking, Control, Court Services and Visiting) and the Work Project Program.

Upon entering the facility, youth receive screening/assessments at intake to identify potential trauma, or other stressors that may require immediate intervention. Youthful offenders also have access to immediate behavioral health services. Youth receive meals prepared on site based on specific nutritional requirements as set by the State of California.

This role is more than a job—it's a chance to mentor, guide, and inspire youth during some of the most challenging times in their lives. If you're passionate about making a difference, this is your opportunity to create lasting change.

MERIT SALARY INCREASES

Employees will receive an annual raise, as long as their performance meets expectations, until they reach the highest salary step within their pay range.

ADVANCEMENT OPPORTUNITIES

At San Joaquin County, there's opportunity for growth in your career. **If you're performing satisfactorily as a Juvenile Detention Officer Assistant and are recommended by the department, you can be automatically promoted to a Juvenile Detention Officer position, provided the previous conditions are met.** This promotion comes with increased responsibilities, including training new staff and supervising youthful offenders, along with a salary increase. The salary range for Juvenile Detention Officer starts at \$5,411.30 and caps out at \$6,577.47 per month, which represents an 11% increase from the previous pay range.



Learn more about the department, visit the Probation website today by clicking on the image above

The San Joaquin County Probation Department is a key player in the justice system, providing safe custodial care for juveniles and adults to enhance public safety. Acting as a vital link between the Courts, the detention system, and the community, the department offers crucial prevention, investigation, and supervision services. Their core values emphasize excellence, professionalism, integrity, and a safe environment, while fostering teamwork and ethical conduct.

By actively collaborating with law enforcement agencies, schools, community organizations, and residents, they ensure comprehensive support for probation clients. Constantly seeking improvement and new partnerships, the department is committed to making a positive impact in San Joaquin County.

MISSION: SUPPORTING A SAFER, STRONGER COMMUNITY

PERKS & BENEFITS OF WORKING WITH SAN JOAQUIN COUNTY

sjc

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engage

SJC Engage is San Joaquin County's employee development and wellness program. It's designed to help you succeed in your career and feel supported both at work and in life. Through SJC Engage, you'll find training and professional growth opportunities, wellness programs, and employee recognition events.

You'll also have access to resources that promote physical, emotional, and financial well-being. From learning new skills to connecting with coworkers and discovering employee perks, SJC Engage helps make the County a great place to work. Explore everything it offers at: sjcengage.com

The County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 14 paid holidays per year

Employee Assistance Program (EAP)

Confidential counseling and support services are available to all employees and their eligible family members. The EAP provides help with personal, family, and work-related concerns, including stress, mental health, relationships, financial issues, and more. Learn more about our EAP program by clicking on the link below:

[EAP SERVICES](#)

Work Life Balance

We understand that balancing work and personal life is essential to your well-being. Depending on departmental needs, employees may have access to flexible schedules, hybrid or work-from-home options, and time off to participate in important family or school activities.

Educational Reimbursement

Through the County's Educational Reimbursement Program, eligible employees, even part-time staff with benefits, may be reimbursed for approved career-related courses. Whether you're sharpening skills or earning a degree, you can receive up to \$850 per year, or up to \$1,600 annually if you're in an approved degree program. That includes help with books and materials!

Paid Vacation

- Earn up to 10 days per year for the first 3 years.
- 15 days after 3 years, 20 days after 10 years, and 23 days after 20 years.

Paid Holidays

- 14 paid holidays per year for civil service status employees.

Paid Sick Leave

- 12 working days of sick leave annually with unlimited accumulation.
- Sick leave incentive: Earn 8 hours of administrative leave if you maintain at least half of your annual accrual limit.

Loan Forgiveness

The County is also an eligible employer under the federal Public Service Loan Forgiveness (PSLF) Program

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We're excited to offer the following incentives and bonuses to eligible new hires, subject to approval by Human Resources:

Vacation Accrual Rate: Your vacation accrual will reflect your total years of public service, so we'll make sure your experience counts!

Sick Leave: If you're transitioning from another job, you could receive credit for up to 160 hours of non-reimbursable sick leave from your previous employer, in line with our sick leave cash-out provisions.

New Hire Retention Bonuses:

- \$2,000 after completing your first year (2,080 hours)
- \$1,000 after completing your third year (6,240 hours)
- \$3,000 after completing your sixth year (12,480 hours)

Hiring & Incentive Bonuses



MAKE SAN JOAQUIN COUNTY YOUR NEW HOME!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

HOUSING

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas. Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

EDUCATION

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

AGRICULTURE

The county is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, almonds, cherries, and walnuts round out the top crops, with an abundance of other produce. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

